

President and Chief Executive Officer

Daniel D. Cave

With more than 25 years industry experience, Dan is a visionary who has seen the evolution of healthcare and the emergence of the new healthcare consumerism. He provides the strategic leadership and direction to guide Nurtur on its journey to help people address the barriers that get in the way of health as well as the health issues that complicate life.

“Caring about others is not only good business; it’s the only way to do our business.”

Dan looks beyond the horizon to understand what’s happening in the marketplace and anticipates future trends. His deep knowledge, keen perspective and passionate commitment inspire Nurtur employees, clients and members alike. Under his leadership, Nurtur is developing and delivering life and health management programs to help individuals transform their lives and achieve their maximum human potential.

Prior to Nurtur, Dan held positions as COO of Cardium Health, COO of CIGNA Pharmacy Management and President of Specialty Health for Prudential HealthCare. In these roles, he was

responsible for providing strategic leadership and direction for multiple business segments, operational divisions, provider networks and hundreds of employees. He is a strong advocate for health literacy and serves on several industry councils including the Health Management Strategic Advisory Council of the Institute for Health and Productivity Management, the HealthFirst Connecticut Authority and the Healthcare Council of the Middlesex County Chamber of Commerce. Dan has a Bachelor’s degree in Economics from Trinity College and lives in Glastonbury, Connecticut.

Senior Vice President- Sales, Business Development and Client Services

Michael J. Maluccio

After spending much of his 24-year career analyzing and selling the value of health management programs, Mike understands the tangible opportunities they present for employers, plan sponsors and government entities. As Senior Vice President of Sales, Business Development and Client Services, his role is to unite three distinct functions that share the common objective of promoting and delivering on the Nurtur brand promise.

“To grow, we must push beyond our comfort zones and stretch.”

Under Mike’s leadership, the disciplines of marketing, selling and customer service are viewed in singular alignment. Each works in concert with the other to strengthen Nurtur’s position in the marketplace, provide meaningful programs and services to clients and improve the quality of life for members.

Prior to Nurtur, Mike held senior leadership positions at Ingenix, a health information company specializing in improving health and productivity for Fortune 500 companies.

Additionally, he held leadership and sales positions at organizations including Thomson Medstat, Miller Mason & Dickenson (now Aon Consulting), Nova Expert Systems, The Hartford Life Insurance Company and Aetna Life Insurance Company. Mike holds a Bachelor’s degree in Managerial Economics from Union College and has advanced training in strategic sales processes, healthcare analysis and human capital management.

Contact us

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Chief Financial Officer

Michael W. Young

After more than 20 years working in healthcare, Mike has seen the evolution of the industry from a financial perspective. He understands the need to control rising healthcare costs and believes in the promise of health management. He also knows that the ultimate value can only be proven through demonstrated results.

As CFO of Nurtur, Mike believes in building trust through financial discipline. This means validating pricing models and reporting methodologies. It means infusing fiscal responsibility into business operations and strategies. With a firm commitment to delivering value, he views success as a long-term proposition. By helping people live healthier lives today, the impact tomorrow will be measureable.

Prior to Nurtur, Mike served as CFO for Molina Healthcare of Texas, a state-licensed HMO formed to serve Medicaid and Child Health Insurance Programs. He also has held financial leadership positions at organizations including United Healthcare, HealthASPex and United Dental Care. Mike is a Certified Public Accountant and a member of the Texas Society of CPAs. He has a Bachelor's degree in Accounting from the University of Texas at Dallas and lives in Garland, Texas.

“We can't be afraid to roll up our sleeves and get the job done.”

Chief Information Officer

Bryan J. Mullen

How can data and technology best support member management? It is a perpetual question that Bryan strives to answer as CIO of Nurtur. His objective is to always maintain perspective on the latest innovations and identify those opportunities that present the potential to offer meaningful solutions.

Under Bryan's steady leadership, Nurtur is building the first integrated work-life and health technology platform. Called TransForum™, it leverages the power of data to enable a unified view of member management and provide quantitative as well as qualitative evidence of program impact.

Prior to Nurtur, Bryan held technology leadership positions at the Data Systems Division of IBM, Programming Resources Company in

Hartford, Conn., and the Northeast Region of the American Red Cross. Additionally, he founded a technology consulting group that worked with organizations throughout the northeast to improve the quality and value of the information technology systems. He has a Bachelor's degree in Computer Science from Marist College.

“The greatest satisfaction comes from what we do for others.”

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CEO WorkLife Innovations / Vice President Product Development

Mary-Ellen Sposato Rogers

Mary-Ellen is an entrepreneur and innovator who has helped to shape the work-life industry. As founder and CEO of WorkLife Innovations, she provides the energy, inspiration and creative insight to connect with the needs of the marketplace, develop solutions to make workplaces more productive and enable companies to be recognized as employers of choice.

“The cultivation of kindness is the most valuable asset in the business of life.”

Mary-Ellen embraces a philosophy of customer-intimacy that is demonstrated through a can-do attitude to meet and exceed client and member expectations. Her leadership serves to inspire how WorkLife Innovations and Nurtur view the integration of work-life and health from a 360 degree perspective that considers physical as well as mental wellbeing.

Prior to founding WorkLife Innovations in 1986, Mary-Ellen held senior leadership positions in human resources and

management at Travelers. In addition, she held several social work positions for organizations including the Town of Wethersfield, Conn., a hospice provider, the Catholic Archdiocese of Hartford and Children’s Friend & Service of Rhode Island. Mary-Ellen holds a Bachelor’s degree in Social Work from Providence College and attended the Graduate School of Social Work at the University of Connecticut. She is a certified grief counselor and serves as a Trustee of Providence College.

Chief Operating and Development Officer

Steven C. Meholic

With the connections of strong relationships and the passion of an advocate, Steve is a recognized expert within the commercial healthcare and pharmacy industry sectors. He believes in the potential to transform healthcare by looking beyond health to life, and that Nurtur’s strategic vision will truly make a difference in the lives of individuals.

“With strong leadership, passionate commitment and solid execution, we will achieve our vision.”

As CODO, Steve brings more than 23 years experience working in managed healthcare, pharmacy and behavioral health. He has demonstrated leadership and a proven track record to lead the Nurtur clinical and professional teams in the development and delivery of integrated work-life and health programs. More than anything, Steve’s personal commitment to realize the Nurtur vision inspires him in his role to lead the organization to achieve operational excellence at every level.

Prior to Nurtur, Steve led Aetna Pharmacy Management with responsibility for an estimated 10.7 million members and more than \$5 billion of drug claim costs. He also served as Vice President,

Specialty Products for Magellan Health Services where he focused on product development and the integration of pharmacy and behavioral health management services. During the course of his career, Steve served as a Consultant with Towers Perrin, a leading benefits consultancy. His education includes a Bachelor’s degree in Biology from the University of Notre Dame, certification as an Employee Benefit Specialist from Wharton College and post-graduate work at Babson College. Steve is an Advisor to the Center for Leading Healthcare Change at the College of Pharmacy, University of Minnesota, and lives in Avon, Conn.

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Human Resources

Terry A. Miller, Senior Director, and Paula C. Inglis, Manager

With a combined 35 years of HR experience, Terry and Paula are leading the effort at Nurtur to successfully bring the human resource expertise of three separate companies into one cohesive whole. Their shared objective is to encourage individual potential, while fostering an organizational culture of integrity, innovation, compassion, social responsibility and celebration.

“Through teamwork we are able to realize our true potential.”

As the senior team member based in Texas, Terry’s role is multifaceted. She is responsible for overseeing all aspects of the HR and facilities functions including recruiting, benefits and payroll administration, safety and legal compliance, fulfillment, telecommunications and space planning. Additionally, she oversees employee relations at the two Nurtur Texas facilities as well as with remote employees. With a common sense approach and can-do attitude, Terry provides invaluable insight and clear perspective to maximize the company’s human resource potential.

Prior to Nurtur, Terry held senior HR positions at large and small employers. She holds a Bachelor’s degree in Business Management from the University of Kaplan and is a Certified Professional of Human Resources (PHR) as well as a registered respiratory therapist.

Paula oversees HR responsibilities at Nurtur’s corporate headquarters in Farmington, Conn. She provides support for recruiting, benefits and payroll administration, and safety and legal compliance as well as coordination with Nurtur’s parent organization, Centene Corporation. With a global perspective, keen insight into human nature and contagious sense of humor, she creates immediate and lasting bonds that strengthen the fabric of the Nurtur family.

Prior to Nurtur, Paula held senior HR positions with companies including Guilford Specialty Group, HealthPlan Services and The Clinipad Corporation. She holds a Bachelor’s degree in Human Development and Family Relations from the University of Connecticut and is a member of the Society of Human Resource Management.

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